

**MINUTES OF THE FULL COUNCIL
MONDAY, 23 MARCH 2015**

Councillors Akwasi-Ayisi, Berryman, B Blake, M Blake, Bull, Carter, Connor, Elliott, Gallagher, Gunes, Hearn, Ahmet, Jogee, Mann, Marshall, McShane, Morton, Opoku, Ozbek, Ross, Sahota, Weston, Adamou, Adje, Amin, Basu, Beacham, Bevan, Christophides, Demirci, Diakides, Ejiofor, Engert, Goldberg, Griffith, Hare, Kober, Mallett, Newton, Reith, Rice, Stennett, Strickland, Vanier, Waters, Ibrahim, Arthur and Wright

Apologies Councillor Doron, Morris, Patterson, Bull, McNamara, Meehan and Peacock

Absent: Councillor

MINUTE NO.	SUBJECT/DECISION	ACTION BY
CNCL66.	<p>TO RECEIVE APOLOGIES FOR ABSENCE</p> <p>Apologies for absence were received from Councillors G Bull, Doran, McNamara, Meehan, Morris, Patterson, and Peacock, and for lateness from Councillors Adje, M.Blake, and Stennett.</p> <p>NOTED</p>	
CNCL67.	<p>TO ASK THE MAYOR TO CONSIDER THE ADMISSION OF ANY LATE ITEMS OF BUSINESS IN ACCORDANCE WITH SECTION 100B OF THE LOCAL GOVERNMENT ACT 1972</p> <p>The Chief Executive advised that the following items were late items of business and the reasons for lateness were as follows:</p> <p><u>Item 6 i – Report of the Chief Executive</u></p> <p>The report was late as clearance through party whips was not confirmed by the time of the agenda publication date.</p> <p><u>Item 7 – Report of the Assistant Director Corporate Governance & Monitoring Officer</u></p> <p>The report was late for consideration and could not be forwarded to Full Council until content of the report was finalised, which was after the agenda publication date .</p> <p><u>Item 8 – Appointments to outside bodies</u></p> <p>The report was late for consideration and could not be forwarded to Full Council until content of the report was finalised, which was after the agenda publication date .</p>	

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	<p><u>12 – Questions and Written Answers</u></p> <p>Notice of questions is not requested until 8 clear days before the meeting, following which the matters raised have to be researched and replies prepared to be given at the meeting.</p> <p>The Mayor MOVED and it was agreed nemine contradicente to accept the items of urgent business.</p>	
<p>CNCL68.</p>	<p>DECLARATIONS OF INTEREST</p> <p>Councillor Mallett declared a personal interest in Item 13 – Haringey Debate as she was a member of the congregation of Holy Trinity Church, which was the Church from which one of the speakers was the Father .</p> <p>NOTED</p>	
<p>CNCL69.</p>	<p>TO APPROVE AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COUNCIL HELD ON 23 FEBRUARY 2015</p> <p>RESOLVED:</p> <p>That the minutes of the meeting of the Council held on 23 February 2015 be signed as a true record.</p>	
<p>CNCL70.</p>	<p>TO RECEIVE SUCH COMMUNICATIONS AS THE MAYOR MAY LAY BEFORE THE COUNCIL</p> <p>The Mayor reported that since the last Full Council meeting on 23 February she had been very busy attending events and functions throughout the borough and across London as follows:</p> <p>Sunday 1st March - the annual London Mayor’s Walk. The London Mayor’s Walk had taken place for the past 40 years and covered the original walk of Dick Whittington over 600 years ago. It was a beautiful day and a very enjoyable walk.</p> <p>Friday 6th March – opening the Protecting Our Women (POW) awards ceremony at Haringey Civic Centre. The POW project was part of the Public Health prevention programmes and was developed by Solace Women’s Aid as an educational training programme for young people aged 13-25 years as well as professional and volunteers who work with young people. The Mayor thanked Councillors Peter Morton and Bernice Vanier for their help at this event presenting certificates to the young people.</p> <p>Sunday 8th March - a splendid service at Westminster Abbey to celebrate the 50th Anniversary of the re-organisation of Local Government in London. The Mayor thanked Tara Scott and Reverend ‘Bunmi’ Fagbemi for accompanying her to this event and it was hoped that the specially invited guests enjoyed the occasion too.</p>	

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	<p>Monday 9th March. – the Mayor advised that she had been honoured to read out a specially written message from the Queen at the annual fly a flag for the Commonwealth day event on Monday 9th March. This was followed by a new initiative from the National Association of Civic Officers to commemorate the centenary of World War 1. The Mayor advised that she had been joined by the Chief Executive, Nick Walkley, Haringey’s Deputy Lieutenant, Captain Peter Baker, fellow councillors and ex servicemen and women. The ceremony was based on a feeling of darkness that came over people all over Europe 100 years ago and used candle light as a symbol of hope for the future.</p> <p>Monday 16th March – The Mayor hosted a reception in her parlour and was delighted to receive a cheque for £2000 for her special fund from the organisers of the London New Years Day Parade. The donation was in recognition of Haringey’s Hornsey Carnival float winning 5th prize at the New Years Day Parade. Members of Hornsey Carnival Queens including their Chairman, Gordon Rathbone, were awarded medallions for their contribution to the parade.</p> <p>Thursday 19th March - The Mayor thanked thank everyone who attended the Haringey’s Artistic Talent event in support of her special fund. In particular the Mayor thanked Nitin Ganatra, Andy Abraham and the wonderful young people of Haringey whose performance always made her feel very proud of Haringey.</p> <p>NOTED</p>	
<p>CNCL71.</p>	<p>TO RECEIVE THE REPORT OF THE CHIEF EXECUTIVE</p> <p>The Chief Executive advised that the reports before the meeting for consideration sought approval of Full Council to the Calendar of meetings for the Municipal Year 2015/16.</p> <p>The Chief Whip moved and it was:</p> <p>RESOLVED</p> <p>That in respect of the circulated report the schedule of meetings for the 2015/16 Municipal Year be agreed, subject to any minor variations to meeting dates that may be required in the course of the Municipal Year 2015/16.</p>	
<p>CNCL72.</p>	<p>TO RECEIVE THE REPORT OF THE ASSISTANT DIRECTOR CORPORATE GOVERNANCE & MONITORING OFFICER</p> <p>The Assistant Director Corporate Governance & Monitoring officer advised that the) sought approval of Full Council to the Members Allowance Scheme for the period 1 April 2015 to 31 March 2016.</p> <p>The Assistant Director Corporate Governance & Monitoring officer also advised the meeting that in respect of the £48K which was the amount of money available as a result of members of the Local Authority no longer contributing to the Local Government Pension as of 1 April 2014,</p>	

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	<p>a further report would be submitted to the Full Council at its annual meeting on 14 May 2015 which would distribute this amount within the 2015/16 Member allowances.</p> <p>The Chief Whip moved and it was:</p> <p>RESOLVED</p> <p>That in respect of the circulated report the current Members' Allowances Scheme as from 31 March 2015 be revoked, and that the Members' Allowances Scheme for 1 April 2015 – 31 March 2016 as set out in Appendix 1 to the report be adopted, and that this be adopted as the replacement for Part 6 of the Council's Constitution, with an increase in the special responsibility allowance to be paid to the Chair of the Standards committee, and an increase in the Dependants' Carers Allowance.</p>	
<p>CNCL73.</p>	<p>TO MAKE APPOINTMENTS TO OUTSIDE BODIES TO FOLLOW</p> <p>The Chief Executive advised that the circulated report sought approval to a change and appointment to an outside body.</p> <p>The Chief Whip MOVED and it was:</p> <p>RESOLVED</p> <p>That the change and appointment to an outside body as detailed in the schedule attached to the report be approved.</p>	
<p>CNCL74.</p>	<p>ESTABLISHMENT OF A PENSIONS BOARD FROM 1 APRIL 2015</p> <p>The Chief Whip moved and it was:</p> <p>RESOLVED</p> <ul style="list-style-type: none"> i. That approval be given, pursuant to section 5 of the Public Sector Pensions Act 2013 and Section 106 of the Local Government Pension Scheme Regulations 2013, to the establishment of a Local Pension Board, with effect from 1st April 2015; ii. That the terms of reference of the Local Pensions Board as set out in Appendix 1 of the report be approved; iii. That approval be given to appoint the Cabinet Member for Resources and Culture as an Employer Representative member of the Local Pension Board; iv. That the s151 Finance Officer be delegate authority for responsibility for drafting the Pension Board Code of Conduct, Conflict of Interest Policy and any other ancilliary documents necessary for the functioning of the Board: and 	

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	<p>v. That it be noted that pursuant to Article 15.03(a) of the Council's Constitution the Assistant Director of Corporate Governance and Monitoring Officer will make any necessary and consequential amendments to the Constitution to give effect to these arrangements.</p>	
CNCL75.	<p>TO RECEIVE REPORTS FROM THE FOLLOWING BODIES</p> <p>a. Staffing & Remuneration Committee Report No 1 2014/15</p> <p>Councillor Arthur MOVED the the adoption of the recommendations report of the Staffing & Remuneration Committee of 19 February 2015 in respect of the Pay Policy Statement 2015/16.</p> <p>RESOLVED</p> <p>That approval be given to the Pay Policy Statement for 2015/16 as detailed and explained in the circulated report and stated in Appendix B attached to the report.</p>	
CNCL76.	<p>TO CONSIDER REQUESTS TO RECEIVE DEPUTATIONS AND/OR PETITIONS AND, IF APPROVED, TO RECEIVE THEM</p> <p>There were no deputations or petitions.</p> <p>NOTED</p>	
CNCL77.	<p>TO ANSWER QUESTIONS, IF ANY, IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NOS. 9 & 10</p> <p>The Mayor agreed to the admission of this item as urgent business. Under Standing Orders, notice of questions was not requested until eight clear days before the meeting, following which matters raised had to be researched and replies prepared in order to be given at the meeting.</p> <p>There were 6 oral questions and 9 for written answer.</p> <p>Oral answers to oral questions 1 – 6 were asked and responded to.</p> <p>Written answers to written Questions 1- 9 were received and noted</p> <p>NOTED</p>	
CNCL78.	<p>HARINGEY DEBATE - FAITH IN PUBLIC LIFE</p> <p>The Chief Executive outlined the procedure for the Haringey Debate.</p> <p>The Mayor introduced the debate topic.</p> <p>The Mayor welcomed Iman Ahmed, Rabbi Mason, Father Bunmi, Catherine Smith (Pray Haringey co-ordinator) Gilda Daley , and Andrew</p>	

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	<p>Copson (Chief Executive – British Humanist Association)</p> <p>Iman Ahmed, Rabbi Mason, Father Bunmi, Catherine Smith, and Andrew Copson then addressed the meeting for a period of 3 minutes each.</p> <p>Following the address, the Mayor thanked each for their address, and they received a round of applause.</p> <p>The Mayor then advised that the debate time would be for approx 45 minutes with a maximum of 3 minutes speaking time for each speaker.</p> <p>A debate then took place.</p> <p>Councillor Vanier – Cabinet Member for Communities responded to the debate.</p> <p>The Mayor then summarised and concluded the debate. The Mayor then closed the debate and thanked members for their contributions.</p>	
<p>CNCL79.</p>	<p>TO CONSIDER THE FOLLOWING MOTIONS IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NO. 13</p> <p><u>Motion G (2014/15)</u></p> <p>Councillor Connor MOVED, and Councillor Engert seconded, the substantive MOTION G as follows:</p> <p>Protecting women and girls in Haringey from FGM</p> <p>This council recognises that FGM is an issue in Haringey and commits to tackling the problem and raising awareness.</p> <p>This council notes:</p> <ul style="list-style-type: none"> • That performing FGM in the UK and taking a child abroad to undergo FGM are both illegal. • It is estimated that over 60,000 girls under the age of 15 are at risk of FGM in the UK, including girls in Haringey. • 137,000 girls and women are living with the consequences of FGM in the UK. <p>This council also notes:</p> <ul style="list-style-type: none"> • That FGM can cause a range of serious health problems including severe pain and emotional /psychological trauma to, in some cases, death. • Health issues caused by some types of FGM include– urinary problems, difficulty with menstruation, pain during sex, psychological problems, infertility, infections, problems during 	

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pregnancy and childbirth, flashbacks.

This council further notes:

- While a minister at the Department for International Development, Lynne Featherstone announced a £35 million programme to support the African-led movement for change and help end FGM within a generation.
- That the Coalition Government has introduced mandatory reporting of FGM
- That the Coalition Government has also introduced mandatory recording so for the first time FGM is recorded by the NHS
- That statutory guidelines on FGM are being introduced for all front line professionals
- That Lynne Featherstone has organised a FGM conference in the borough bringing together communities and frontline professionals from health, education, police and social care sectors to discuss working together to end FGM
- Lynne Featherstone has held roundtable discussions with the council, police and NHS.

This council calls for:

- All schools in the borough to raise awareness of FGM.
- The Cabinet Member to publish a FGM strategy setting out how the council will work together with partners such as the NHS, schools, police and religious leaders to stop FGM in Haringey, protecting the vulnerable and supporting victims.

Councillor Vanier **MOVED** an amendment to MOTION G, which was seconded by Councillor Wright as follows:

Protecting women and girls in Haringey from Female Genital Mutilation (FGM)

This Council recognises that FGM is an issue in Haringey and commits to tackling the problem and raising awareness.

This Council notes:

- That performing FGM in the UK and taking a child abroad to undergo FGM are both illegal.
- The World Health Organisation has condemned FGM for many years, and it has now been unanimously rejected by a Memorandum of the United Nations
- It is estimated that over 60,000 girls under the age of 15 are at risk of FGM in the UK, including girls in Haringey.

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- 137,000 girls and women are living with the consequences of FGM in the UK
- Experts, including professionals and the third sector, believe that FGM will only be eradicated in the longer term by changing practice and custom in communities where it happens. This requires working with and empowering members of these communities to change their views towards FGM.
- That FGM can cause a range of serious health problems including severe pain and emotional /psychological trauma to, in some cases, death.
- The Serious Crime Act 2015, which got Royal Assent at the beginning of March, has brought in significant new provisions to tackle FGM.

This Council also notes that:

- Both Whittington Health and North Middlesex Hospital have specialist clinics for adult women who have undergone FGM who are now pregnant and need a procedure to enable them to give birth.
- The Whittington also carries out counselling and education with these women and their partners. A referral to Children's Social Care is automatic if there is any concern regarding the risk to female children of having FGM performed and this service functions in conjunction with other agencies.
- FORWARD also offer support to women affected. FORWARD – Foundation for Women's Health Research and Development – is an African Diaspora women led UK-registered campaign and support charity dedicated to advancing and safeguarding the sexual and reproductive health and rights of African girls and women. This work is currently funded through London Councils.
- Since April 2013 FORWARD have delivered FGM services in Haringey through the Ascent Ending Harmful Practices partnership led by the Asian women's Resource Centre (with IMECE Women's Centre and Latin American Rights Service). Their aim is: to improve service provision for those affected by sexual and domestic violence, specifically honour based violence (HBV), forced marriage (FM), FGM and other harmful practices in London. There are delivery targets on casework and counselling for all London boroughs.

This Council resolves to:

- Encourage all schools in the borough to teach sex and relationship education and raise awareness of violence against women and girls, including FGM.
- Back the #ENDFGM campaign (This is a campaign run by The END FGM European Network calling for EU action to adopt a comprehensive approach to end FGM and protect women and

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girls fleeing their countries for fear of being mutilated)

- Ensure there is a coordinated, multi-agency approach to this serious issue by developing a comprehensive, integrated violence against women and girls strategy.

In addition Councillor Vanier advised of a variation to the last bullet point of the 'This Council resolves' after the word 'integrated' to insert the words 'FGM Strategy as part of a wider'

Members then debated the MOTION and it's amendment.

Councillor Connor responded as the original mover to the substantive MOTION G as was her right of reply, and indicated that the amendment to the MOTION G and the wording variation would be accepted.

On a vote of the amendment to the MOTION G with the indicated variation of the last bullet point of the 'This Council resolves' after the word 'integrated' to insert the words 'FGM Strategy as part of a wider', there being 48 for, 0 against and 0 abstentions the amendment was carried.

The substantive MOTION was put to the vote – there being 48 for, 0 against and 0 abstentions it was:

RESOLVED

Protecting women and girls in Haringey from Female Genital Mutilation (FGM)

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This Council notes:

- That performing FGM in the UK and taking a child abroad to undergo FGM are both illegal.
- The World Health Organisation has condemned FGM for many years, and it has now been unanimously rejected by a Memorandum of the United Nations
- It is estimated that over 60,000 girls under the age of 15 are at risk of FGM in the UK, including girls in Haringey.
- 137,000 girls and women are living with the consequences of FGM in the UK
- Experts, including professionals and the third sector, believe that FGM will only be eradicated in the longer term by changing practice and custom in communities where it happens. This requires working with and empowering members of these communities to change their views towards FGM.
- That FGM can cause a range of serious health problems including severe pain and emotional /psychological trauma to, in some

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cases, death.

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- Back the #ENDFGM campaign (This is a campaign run by The END FGM European Network calling for EU action to adopt a comprehensive approach to end FGM and protect women and girls fleeing their countries for fear of being mutilated)
- Ensure there is a coordinated, multi-agency approach to this serious issue by developing a comprehensive, integrated FGM Strategy as part of a wider violence against women and girls strategy.

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The meeting ended at 21.25hrs.

COUNCILLOR KAUSHIKA AMIN

Mayor
